

## **Cinque Ports Veterinary Group**

### **Veterinary Surgeon**

#### **Job Description**

<b>Job Title:</b>	<b>Veterinary Surgeon</b>
<b>Responsible to:</b>	<b>Clinical Directors</b>
<b>Function:</b>	<b>To provide veterinary care to the clients of Cinque Ports Veterinary Group Ltd</b>

#### **Responsibilities:**

To present a caring, professional attitude to clients, patients and other team members. To instil confidence in the profession, in the minds of clients and the public.

To maintain membership of the RCVS and abide by the rules set out in the RCVS Guide to Professional Conduct. To include being familiar with the legislation affecting the practice of veterinary medicine in the UK and the ethics of practice.

To communicate effectively with colleagues and clients in order to ensure continuity in the care of patients.

To communicate promptly and effectively with clients regarding progress of hospitalised patients and reporting of laboratory results.

To regularly attend CPD courses in order to maintain and increase veterinary skills and knowledge and to comply with the RCVS legal requirements regarding CPD.

To assist in the training and education of the nursing team and encourage them to contribute fully to the work of the practice.

To make use of internal or external referral services as appropriate, and seek the advice or assistance of colleagues when needed.

To follow practice protocols and to assist in maintaining the requirements of the RCVS Practice Standards Scheme.

To comply and assist with all requirements relating to GDPR compliance

To maintain a car in suitable condition to enable professional duties to be carried out.

**Key Tasks:**

**Consultations**

The veterinary surgeon is expected to assume responsibility for surgical and medical cases. All cases must be written up in full on a daily basis. All laboratory and clinical reports must be entered and filed by either the veterinary surgeon or a member of the support team. It is the responsibility of the veterinary surgeon to ensure that the duty is completed.

The veterinary surgeon is also responsible for the appropriate pricing of all clinical cases and has a duty to inform the client of such costs. The veterinary surgeon should attempt to minimise waste and should not expose the client to unnecessary expenditure.

The veterinary surgeon is fully responsible for the safety of clients and team members when animals are being treated or handled. They must ensure that animals are appropriately restrained and use chemical restraint where necessary.

The veterinary surgeon must take telephone calls and be available to advise accordingly where appropriate.

**Visits**

The veterinary surgeon is expected to make visits at the allotted time with due regard to their own safety before attending. If there is any concern for personal safety a Clinical Director must be contacted to arrange appropriate protection.

**Surgical operations**

Assisting with and performing routine surgery.

**Investigative Procedures**

Veterinary surgeons must inform clients of the results of tests as soon as it is feasibly possible. They must be prepared to advise whether any further tests or actions are indicated and of any escalation in costs.

**Care of hospitalised patients**

All in-patients must be examined and assessed by the veterinary surgeon at least twice a day. The veterinary surgeon must ensure that all hospitalisation records and charges are being kept fully up to date by the nursing team and must inform the nurses of any changes in medication or change in the clinical condition of the patient.

If an in-patient is being transferred to or is hospitalised overnight at Cinque Ports Veterinary Hospital – Kingsnorth for Vets Now Out of Hours care, the veterinary surgeon must ensure that the owner is aware and that a full and complete handover of the case has been performed.

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The job description may be updated from time to time to reflect the on-going changes in office practice

**Person Specification  
Veterinary Surgeon**

	<b>Essential Requirement</b>	<b>Desirable Requirement</b>
Qualifications	Member of Royal College of Veterinary Surgeons or equivalent qualification	Certificate
Experience	UK experience	Post qualification experience in small animal practice
Knowledge and Skills	Good English verbal and written communication skills Good surgical skills Able to work well under pressure Able to manage own time effectively Focus on customer care	Experience of using Veterinary software e.g. Vetspace Expertise in chosen discipline e.g. orthopaedics
Personal Qualities	Good standard of presentation Professional approach to veterinary care and clinic practice protocols Calm & unflappable Highly organised and able to prioritise workloads Dependable and flexible Team player and able to use own initiative.	
Motivation and Expectations	A drive to continuous improvement through CPD and PDP High expectation of self and others Able to work for the benefit of the team and able to use own initiative	

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